

* Step	Base Certificate		Intermediate Certificate		Advanced Certificate		Master's Certificate	
	Daily Rate	Salary	Daily Rate	Salary	Daily Rate	Salary	Daily Rate	Salary
0	\$108.00	\$28,188	\$112.20	\$29,284	\$113.04	\$29,503	\$113.88	\$29,723
1	\$110.56	\$28,856	\$114.89	\$29,986	\$115.75	\$30,212	\$116.62	\$30,437
2	\$113.12	\$29,524	\$117.57	\$30,687	\$118.47	\$30,920	\$119.36	\$31,152
3	\$115.68	\$30,192	\$120.26	\$31,388	\$121.18	\$31,628	\$122.10	\$31,867
4	\$118.24	\$30,860	\$122.95	\$32,090	\$123.89	\$32,336	\$124.83	\$32,582
5	\$120.80	\$31,528	\$125.64	\$32,791	\$126.60	\$33,044	\$127.57	\$33,296
6	\$123.36	\$32,196	\$128.32	\$33,493	\$129.32	\$33,752	\$130.31	\$34,011
7	\$125.92	\$32,864	\$131.01	\$34,194	\$132.03	\$34,460	\$133.05	\$34,726
8	\$128.48	\$33,532	\$133.70	\$34,895	\$134.74	\$35,168	\$135.79	\$35,441
9	\$131.03	\$34,200	\$136.39	\$35,597	\$137.46	\$35,876	\$138.53	\$36,156
10	\$133.59	\$34,868	\$139.07	\$36,298	\$140.17	\$36,584	\$141.27	\$36,870
11	\$136.15	\$35,536	\$141.76	\$37,000	\$142.88	\$37,292	\$144.00	\$37,585
12	\$138.71	\$36,204	\$144.45	\$37,701	\$145.60	\$38,000	\$146.74	\$38,300
13	\$141.27	\$36,872	\$147.14	\$38,402	\$148.31	\$38,708	\$149.48	\$39,015
14	\$143.83	\$37,540	\$149.82	\$39,104	\$151.02	\$39,417	\$152.22	\$39,729
15	\$146.39	\$38,208	\$152.51	\$39,805	\$153.73	\$40,125	\$154.96	\$40,444
16	\$148.95	\$38,876	\$155.20	\$40,507	\$156.45	\$40,833	\$157.70	\$41,159
17	\$151.51	\$39,544	\$157.89	\$41,208	\$159.16	\$41,541	\$160.44	\$41,874
18	\$154.07	\$40,212	\$160.57	\$41,909	\$161.87	\$42,249	\$163.17	\$42,588
19	\$156.63	\$40,880	\$163.26	\$42,611	\$164.59	\$42,957	\$165.91	\$43,303
20	\$159.19	\$41,548	\$165.95	\$43,312	\$167.30	\$43,665	\$168.65	\$44,018
21	\$161.75	\$42,216	\$168.63	\$44,014	\$170.01	\$44,373	\$171.39	\$44,733
22	\$164.31	\$42,884	\$171.32	\$44,715	\$172.72	\$45,081	\$174.13	\$45,447
23	\$166.87	\$43,552	\$174.01	\$45,416	\$175.44	\$45,789	\$176.87	\$46,162
24	\$169.43	\$44,220	\$176.70	\$46,118	\$178.15	\$46,497	\$179.61	\$46,877
25	\$171.98	\$44,888	\$179.38	\$46,819	\$180.86	\$47,205	\$182.34	\$47,592
26	\$174.54	\$45,556	\$182.07	\$47,521	\$183.58	\$47,914	\$185.08	\$48,306
27	\$177.10	\$46,224	\$184.76	\$48,222	\$186.29	\$48,622	\$187.82	\$49,021
28	\$179.66	\$46,892	\$187.45	\$48,923	\$189.00	\$49,330	\$190.56	\$49,736
29	\$182.22	\$47,560	\$190.13	\$49,625	\$191.72	\$50,038	\$193.30	\$50,451
30	\$184.78	\$48,228	\$192.82	\$50,326	\$194.43	\$50,746	\$196.04	\$51,165

NOTE: Salaries increases are not granted automatically each year; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule. The School Board of Trustees adopts a new compensation plan each year.

* Steps do not equate to years of service.

HR-22

Mr. Raymond P. Meza, Board of Trustees President