

DAYS - PER GRADE - HOURS

*STEP	187-1-8	187-2 -8	187-3-8	187-4-8	187-5-8	191-1-8	191-2 -8	193-1-8	193-2-8	193-3-8
0	\$11,127.00	\$11,834.00	\$13,631.00	\$15,684.00	\$18,039.00	\$11,355.00	\$12,076.00	\$11,468.00	\$12,198.00	\$14,052.00
1	\$11,561.00	\$12,343.00	\$14,215.00	\$16,343.00	\$18,772.00	\$11,798.00	\$12,596.00	\$11,916.00	\$12,723.00	\$14,655.00
2	\$11,995.00	\$12,851.00	\$14,798.00	\$17,001.00	\$19,505.00	\$12,241.00	\$13,116.00	\$12,364.00	\$13,248.00	\$15,257.00
3	\$12,429.00	\$13,360.00	\$15,381.00	\$17,659.00	\$20,238.00	\$12,684.00	\$13,636.00	\$12,811.00	\$13,773.00	\$15,859.00
4	\$12,863.00	\$13,869.00	\$15,965.00	\$18,317.00	\$20,971.00	\$13,127.00	\$14,156.00	\$13,259.00	\$14,298.00	\$16,461.00
5	\$13,296.00	\$14,377.00	\$16,548.00	\$18,976.00	\$21,704.00	\$13,570.00	\$14,676.00	\$13,707.00	\$14,823.00	\$17,063.00
6	\$13,730.00	\$14,886.00	\$17,132.00	\$19,634.00	\$22,437.00	\$14,013.00	\$15,196.00	\$14,155.00	\$15,347.00	\$17,665.00
7	\$14,164.00	\$15,395.00	\$17,715.00	\$20,292.00	\$23,170.00	\$14,456.00	\$15,716.00	\$14,603.00	\$15,872.00	\$18,268.00
8	\$14,598.00	\$15,903.00	\$18,299.00	\$20,950.00	\$23,903.00	\$14,899.00	\$16,236.00	\$15,050.00	\$16,397.00	\$18,870.00
9	\$15,032.00	\$16,412.00	\$18,882.00	\$21,609.00	\$24,636.00	\$15,343.00	\$16,756.00	\$15,498.00	\$16,922.00	\$19,472.00
10	\$15,466.00	\$16,920.00	\$19,466.00	\$22,267.00	\$25,369.00	\$15,786.00	\$17,276.00	\$15,946.00	\$17,447.00	\$20,074.00
11	\$15,899.00	\$17,429.00	\$20,049.00	\$22,925.00	\$26,102.00	\$16,229.00	\$17,796.00	\$16,394.00	\$17,972.00	\$20,676.00
12	\$16,333.00	\$17,938.00	\$20,632.00	\$23,583.00	\$26,835.00	\$16,672.00	\$18,316.00	\$16,841.00	\$18,497.00	\$21,278.00
13	\$16,767.00	\$18,446.00	\$21,216.00	\$24,242.00	\$27,568.00	\$17,115.00	\$18,836.00	\$17,289.00	\$19,022.00	\$21,881.00
14	\$17,201.00	\$18,955.00	\$21,799.00	\$24,900.00	\$28,301.00	\$17,558.00	\$19,356.00	\$17,737.00	\$19,547.00	\$22,483.00
15	\$17,635.00	\$19,464.00	\$22,383.00	\$25,558.00	\$29,034.00	\$18,001.00	\$19,876.00	\$18,185.00	\$20,072.00	\$23,085.00
16	\$18,069.00	\$19,972.00	\$22,966.00	\$26,216.00	\$29,767.00	\$18,444.00	\$20,396.00	\$18,632.00	\$20,597.00	\$23,687.00
17	\$18,502.00	\$20,481.00	\$23,550.00	\$26,874.00	\$30,500.00	\$18,888.00	\$20,916.00	\$19,080.00	\$21,122.00	\$24,289.00
18	\$18,936.00	\$20,990.00	\$24,133.00	\$27,533.00	\$31,233.00	\$19,331.00	\$21,436.00	\$19,528.00	\$21,647.00	\$24,891.00
19	\$19,370.00	\$21,498.00	\$24,717.00	\$28,191.00	\$31,966.00	\$19,774.00	\$21,956.00	\$19,976.00	\$22,172.00	\$25,494.00
20	\$19,804.00	\$22,007.00	\$25,300.00	\$28,849.00	\$32,700.00	\$20,217.00	\$22,476.00	\$20,423.00	\$22,697.00	\$26,096.00
21	\$20,238.00	\$22,516.00	\$25,883.00	\$29,507.00	\$33,433.00	\$20,660.00	\$22,996.00	\$20,871.00	\$23,222.00	\$26,698.00
22	\$20,672.00	\$23,024.00	\$26,467.00	\$30,166.00	\$34,166.00	\$21,103.00	\$23,516.00	\$21,319.00	\$23,747.00	\$27,300.00
23	\$21,106.00	\$23,533.00	\$27,050.00	\$30,824.00	\$34,899.00	\$21,546.00	\$24,036.00	\$21,767.00	\$24,272.00	\$27,902.00
24	\$21,539.00	\$24,041.00	\$27,634.00	\$31,482.00	\$35,632.00	\$21,989.00	\$24,556.00	\$22,214.00	\$24,797.00	\$28,504.00
25	\$21,973.00	\$24,550.00	\$28,217.00	\$32,140.00	\$36,365.00	\$22,433.00	\$25,076.00	\$22,662.00	\$25,322.00	\$29,106.00
26	\$22,407.00	\$25,059.00	\$28,801.00	\$32,799.00	\$37,098.00	\$22,876.00	\$25,596.00	\$23,110.00	\$25,847.00	\$29,709.00
27	\$22,841.00	\$25,567.00	\$29,384.00	\$33,457.00	\$37,831.00	\$23,319.00	\$26,116.00	\$23,558.00	\$26,372.00	\$30,311.00
28	\$23,275.00	\$26,076.00	\$29,967.00	\$34,115.00	\$38,564.00	\$23,762.00	\$26,636.00	\$24,005.00	\$26,897.00	\$30,913.00
29	\$23,709.00	\$26,585.00	\$30,551.00	\$34,773.00	\$39,297.00	\$24,205.00	\$27,156.00	\$24,453.00	\$27,422.00	\$31,515.00
30	\$24,143.00	\$27,093.00	\$31,134.00	\$35,432.00	\$40,030.00	\$24,648.00	\$27,676.00	\$24,901.00	\$27,947.00	\$32,117.00
31	\$24,577.00	\$27,602.00								
32	\$25,011.00									
33	\$25,445.00									
34	\$25,879.00									
35	\$26,313.00									
36	\$26,747.00									
37	\$27,181.00									
38	\$27,615.00									
39	\$28,049.00									
40	\$28,483.00									
41	\$28,917.00									
42	\$29,351.00									
43	\$29,785.00									
44	\$30,218.00									
45	\$30,651.00									

NOTE: Salaries increases are not granted automatically each year; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule. The School Board of Trustees adopts a new compensation plan each year.

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\* Steps do not equate to years of service.

HR-16

\* Steps do not equate to years of service.

Mr. Raymond P. Meza, Board of Trustees President

Approved by the School Board of Trustees on August 27, 2009

DAYS - PAY GRADE - HOURS									
*STEP	193-4-8	193-5-8	202-1-8	202-2-8	202-3-8	202-4-8	202-5-8	207-1-8	207-2-8
0	\$16,172.00	\$18,601.00	\$11,980.00	\$12,743.00	\$14,684.00	\$16,902.00	\$19,446.00	\$12,263.00	\$13,046.00
1	\$16,851.00	\$19,358.00	\$12,448.00	\$13,293.00	\$15,315.00	\$17,613.00	\$20,237.00	\$12,743.00	\$13,609.00
2	\$17,530.00	\$20,115.00	\$12,917.00	\$13,842.00	\$15,945.00	\$18,324.00	\$21,029.00	\$13,223.00	\$14,172.00
3	\$18,210.00	\$20,871.00	\$13,386.00	\$14,392.00	\$16,575.00	\$19,036.00	\$21,821.00	\$13,703.00	\$14,735.00
4	\$18,889.00	\$21,628.00	\$13,854.00	\$14,941.00	\$17,205.00	\$19,747.00	\$22,613.00	\$14,183.00	\$15,298.00
5	\$19,568.00	\$22,384.00	\$14,323.00	\$15,490.00	\$17,836.00	\$20,458.00	\$23,405.00	\$14,663.00	\$15,861.00
6	\$20,248.00	\$23,141.00	\$14,792.00	\$16,040.00	\$18,466.00	\$21,169.00	\$24,197.00	\$15,143.00	\$16,425.00
7	\$20,927.00	\$23,897.00	\$15,260.00	\$16,589.00	\$19,096.00	\$21,880.00	\$24,988.00	\$15,623.00	\$16,988.00
8	\$21,606.00	\$24,654.00	\$15,729.00	\$17,139.00	\$19,726.00	\$22,591.00	\$25,780.00	\$16,103.00	\$17,551.00
9	\$22,286.00	\$25,411.00	\$16,197.00	\$17,688.00	\$20,357.00	\$23,302.00	\$26,572.00	\$16,583.00	\$18,114.00
10	\$22,965.00	\$26,167.00	\$16,666.00	\$18,238.00	\$20,987.00	\$24,013.00	\$27,364.00	\$17,063.00	\$18,677.00
11	\$23,645.00	\$26,924.00	\$17,135.00	\$18,787.00	\$21,617.00	\$24,724.00	\$28,156.00	\$17,543.00	\$19,240.00
12	\$24,324.00	\$27,680.00	\$17,603.00	\$19,337.00	\$22,247.00	\$25,435.00	\$28,948.00	\$18,023.00	\$19,803.00
13	\$25,003.00	\$28,437.00	\$18,072.00	\$19,886.00	\$22,878.00	\$26,146.00	\$29,740.00	\$18,503.00	\$20,366.00
14	\$25,683.00	\$29,193.00	\$18,541.00	\$20,435.00	\$23,508.00	\$26,857.00	\$30,531.00	\$18,983.00	\$20,929.00
15	\$26,362.00	\$29,950.00	\$19,009.00	\$20,985.00	\$24,138.00	\$27,568.00	\$31,323.00	\$19,463.00	\$21,492.00
16	\$27,041.00	\$30,706.00	\$19,478.00	\$21,534.00	\$24,768.00	\$28,279.00	\$32,115.00	\$19,943.00	\$22,055.00
17	\$27,721.00	\$31,463.00	\$19,947.00	\$22,084.00	\$25,399.00	\$28,990.00	\$32,907.00	\$20,423.00	\$22,618.00
18	\$28,400.00	\$32,220.00	\$20,415.00	\$22,633.00	\$26,029.00	\$29,701.00	\$33,699.00	\$20,903.00	\$23,181.00
19	\$29,079.00	\$32,976.00	\$20,884.00	\$23,183.00	\$26,659.00	\$30,412.00	\$34,491.00	\$21,383.00	\$23,744.00
20	\$29,759.00	\$33,733.00	\$21,352.00	\$23,732.00	\$27,289.00	\$31,123.00	\$35,282.00	\$21,863.00	\$24,307.00
21	\$30,438.00	\$34,489.00	\$21,821.00	\$24,281.00	\$27,919.00	\$31,834.00	\$36,074.00	\$22,343.00	\$24,870.00
22	\$31,118.00	\$35,246.00	\$22,290.00	\$24,831.00	\$28,550.00	\$32,545.00	\$36,866.00	\$22,823.00	\$25,433.00
23	\$31,797.00	\$36,002.00	\$22,758.00	\$25,380.00	\$29,180.00	\$33,256.00	\$37,658.00	\$23,303.00	\$25,996.00
24	\$32,476.00	\$36,759.00	\$23,227.00	\$25,930.00	\$29,810.00	\$33,967.00	\$38,450.00	\$23,783.00	\$26,559.00
25	\$33,156.00	\$37,515.00	\$23,696.00	\$26,479.00	\$30,440.00	\$34,678.00	\$39,242.00	\$24,263.00	\$27,122.00
26	\$33,835.00	\$38,272.00	\$24,164.00	\$27,029.00	\$31,071.00	\$35,389.00	\$40,033.00	\$24,743.00	\$27,685.00
27	\$34,514.00	\$39,029.00	\$24,633.00	\$27,578.00	\$31,701.00	\$36,100.00	\$40,825.00	\$25,223.00	\$28,248.00
28	\$35,194.00	\$39,785.00	\$25,102.00	\$28,128.00	\$32,331.00	\$36,812.00	\$41,617.00	\$25,703.00	\$28,811.00
29	\$35,873.00	\$40,542.00	\$25,570.00	\$28,677.00	\$32,961.00	\$37,523.00	\$42,409.00	\$26,183.00	\$29,374.00
30	\$36,552.00	\$41,298.00	\$26,038.00	\$29,226.00	\$33,592.00	\$38,234.00	\$43,201.00	\$26,663.00	\$29,937.00
31			\$26,506.00						
32			\$26,974.00						
33			\$27,442.00						
34			\$27,911.00						
35			\$28,380.00						
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Salaries are not granted automatically each year; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule. The Board of Trustees adopts a new compensation plan each year.  
\* Steps do not equate to years of service.

NOTE: Salaries increase as the Board of Trustees adopts a new compensation plan each year.  
\* Steps do not equate to years of service.

DAYS - PAY GRADE - HOURS

*STEP	207-3	210-1-8	210-2-8	210-3-8	220-1-8	220-2-8	220-3-8	220-4-8	220-5-8
0	\$15,036.00	\$12,434.00	\$12,743.00	\$13,052.00	\$13,003.00	\$13,834.00	\$15,948.00	\$18,364.00	\$21,134.00
1	\$15,681.00	\$12,921.00	\$13,293.00	\$13,664.00	\$13,513.00	\$14,433.00	\$16,635.00	\$19,138.00	\$21,996.00
2	\$16,327.00	\$13,409.00	\$13,842.00	\$14,276.00	\$14,023.00	\$15,031.00	\$17,321.00	\$19,913.00	\$22,859.00
3	\$16,973.00	\$13,896.00	\$14,392.00	\$14,888.00	\$14,534.00	\$15,629.00	\$18,008.00	\$20,687.00	\$23,721.00
4	\$17,619.00	\$14,384.00	\$14,941.00	\$15,500.00	\$15,044.00	\$16,228.00	\$18,694.00	\$21,462.00	\$24,583.00
5	\$18,265.00	\$14,870.00	\$15,490.00	\$16,112.00	\$15,555.00	\$16,826.00	\$19,380.00	\$22,236.00	\$25,446.00
6	\$18,911.00	\$15,357.00	\$16,040.00	\$16,724.00	\$16,065.00	\$17,425.00	\$20,067.00	\$23,010.00	\$26,308.00
7	\$19,556.00	\$15,845.00	\$16,590.00	\$17,336.00	\$16,575.00	\$18,023.00	\$20,753.00	\$23,785.00	\$27,171.00
8	\$20,202.00	\$16,332.00	\$17,139.00	\$17,948.00	\$17,086.00	\$18,621.00	\$21,440.00	\$24,559.00	\$28,033.00
9	\$20,848.00	\$16,819.00	\$17,688.00	\$18,560.00	\$17,596.00	\$19,220.00	\$22,126.00	\$25,334.00	\$28,895.00
10	\$21,494.00	\$17,307.00	\$18,237.00	\$19,172.00	\$18,107.00	\$19,818.00	\$22,812.00	\$26,108.00	\$29,758.00
11	\$22,140.00	\$17,793.00	\$18,787.00	\$19,784.00	\$18,617.00	\$20,417.00	\$23,499.00	\$26,882.00	\$30,620.00
12	\$22,786.00	\$18,280.00	\$19,337.00	\$20,396.00	\$19,127.00	\$21,015.00	\$24,185.00	\$27,657.00	\$31,483.00
13	\$23,431.00	\$18,768.00	\$19,886.00	\$21,008.00	\$19,638.00	\$21,613.00	\$24,872.00	\$28,431.00	\$32,345.00
14	\$24,077.00	\$19,255.00	\$20,435.00	\$21,620.00	\$20,148.00	\$22,212.00	\$25,558.00	\$29,206.00	\$33,207.00
15	\$24,723.00	\$19,743.00	\$20,985.00	\$22,232.00	\$20,659.00	\$22,810.00	\$26,244.00	\$29,980.00	\$34,070.00
16	\$25,369.00	\$20,230.00	\$21,534.00	\$22,844.00	\$21,169.00	\$23,409.00	\$26,931.00	\$30,754.00	\$34,932.00
17	\$26,015.00	\$20,716.00	\$22,084.00	\$23,456.00	\$21,679.00	\$24,007.00	\$27,617.00	\$31,529.00	\$35,795.00
18	\$26,661.00	\$21,204.00	\$22,634.00	\$24,068.00	\$22,190.00	\$24,605.00	\$28,304.00	\$32,303.00	\$36,657.00
19	\$27,307.00	\$21,691.00	\$23,182.00	\$24,680.00	\$22,700.00	\$25,204.00	\$28,990.00	\$33,078.00	\$37,519.00
20	\$27,952.00	\$22,178.00	\$23,732.00	\$25,292.00	\$23,211.00	\$25,802.00	\$29,676.00	\$33,852.00	\$38,382.00
21	\$28,598.00	\$22,666.00	\$24,282.00	\$25,904.00	\$23,721.00	\$26,401.00	\$30,363.00	\$34,626.00	\$39,244.00
22	\$29,244.00	\$23,153.00	\$24,831.00	\$26,516.00	\$24,231.00	\$26,999.00	\$31,049.00	\$35,401.00	\$40,107.00
23	\$29,890.00	\$23,640.00	\$25,381.00	\$27,128.00	\$24,742.00	\$27,597.00	\$31,736.00	\$36,175.00	\$40,969.00
24	\$30,536.00	\$24,127.00	\$25,929.00	\$27,740.00	\$25,252.00	\$28,196.00	\$32,422.00	\$36,950.00	\$41,831.00
25	\$31,182.00	\$24,614.00	\$26,479.00	\$28,352.00	\$25,763.00	\$28,794.00	\$33,108.00	\$37,724.00	\$42,694.00
26	\$31,827.00	\$25,101.00	\$27,029.00	\$28,964.00	\$26,273.00	\$29,393.00	\$33,795.00	\$38,498.00	\$43,556.00
27	\$32,473.00	\$25,589.00	\$27,578.00	\$29,576.00	\$26,783.00	\$29,991.00	\$34,481.00	\$39,273.00	\$44,419.00
28	\$33,119.00	\$26,076.00	\$28,128.00	\$30,188.00	\$27,294.00	\$30,589.00	\$35,168.00	\$40,047.00	\$45,281.00
29	\$33,765.00	\$26,564.00	\$28,677.00	\$30,800.00	\$27,805.00	\$31,188.00	\$35,854.00	\$40,822.00	\$46,143.00
30	\$34,411.00	\$27,051.00	\$29,226.00	\$31,412.00	\$28,316.00	\$31,786.00	\$36,540.00	\$41,596.00	\$47,006.00
31					\$28,827.00				
32					\$29,338.00				
33					\$29,849.00				
34					\$30,359.00				
35					\$30,869.00				
36					\$31,379.00				
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NOTE: Salaries increase annually as determined by the School Board of Trustees.  
\* Steps do not equate to years of service.

HR-18

Mr. Raymond P. Meza, Board of Trustees President

DAYS - PAY GRADE - HOURS

* STEP	220-6-8	226-1-8	226-2-8	226-3-8	226-4-8	226-5-8	226-6-8	226-7-8	226-8-8	241-6-8
0	\$24,311.00	\$13,344.00	\$14,198.00	\$16,370.00	\$18,851.00	\$21,697.00	\$24,960.00	\$29,591.00	\$31,376.00	\$26,583.00
1	\$25,261.00	\$13,868.00	\$14,813.00	\$17,075.00	\$19,647.00	\$22,582.00	\$25,936.00	\$30,657.00	\$32,534.00	\$27,625.00
2	\$26,211.00	\$14,392.00	\$15,427.00	\$17,780.00	\$20,442.00	\$23,468.00	\$26,913.00	\$31,724.00	\$33,692.00	\$28,666.00
3	\$27,162.00	\$14,917.00	\$16,042.00	\$18,485.00	\$21,238.00	\$24,354.00	\$27,889.00	\$32,791.00	\$34,850.00	\$29,707.00
4	\$28,112.00	\$15,441.00	\$16,657.00	\$19,190.00	\$22,033.00	\$25,240.00	\$28,865.00	\$33,858.00	\$36,008.00	\$30,748.00
5	\$29,063.00	\$15,965.00	\$17,271.00	\$19,895.00	\$22,829.00	\$26,126.00	\$29,842.00	\$34,924.00	\$37,166.00	\$31,789.00
6	\$30,013.00	\$16,490.00	\$17,886.00	\$20,600.00	\$23,624.00	\$27,012.00	\$30,818.00	\$35,991.00	\$38,324.00	\$32,830.00
7	\$30,963.00	\$17,014.00	\$18,501.00	\$21,306.00	\$24,420.00	\$27,898.00	\$31,794.00	\$37,058.00	\$39,482.00	\$33,871.00
8	\$31,914.00	\$17,538.00	\$19,116.00	\$22,011.00	\$25,215.00	\$28,784.00	\$32,771.00	\$38,124.00	\$40,640.00	\$34,912.00
9	\$32,864.00	\$18,062.00	\$19,730.00	\$22,716.00	\$26,011.00	\$29,670.00	\$33,747.00	\$39,191.00	\$41,798.00	\$35,954.00
10	\$33,815.00	\$18,587.00	\$20,345.00	\$23,421.00	\$26,806.00	\$30,556.00	\$34,723.00	\$40,258.00	\$42,956.00	\$36,995.00
11	\$34,765.00	\$19,111.00	\$20,960.00	\$24,126.00	\$27,602.00	\$31,442.00	\$35,700.00	\$41,325.00	\$44,114.00	\$38,036.00
12	\$35,715.00	\$19,635.00	\$21,575.00	\$24,831.00	\$28,397.00	\$32,328.00	\$36,676.00	\$42,391.00	\$45,272.00	\$39,077.00
13	\$36,666.00	\$20,160.00	\$22,189.00	\$25,536.00	\$29,193.00	\$33,214.00	\$37,652.00	\$43,458.00	\$46,430.00	\$40,118.00
14	\$37,616.00	\$20,684.00	\$22,804.00	\$26,241.00	\$29,988.00	\$34,099.00	\$38,628.00	\$44,525.00	\$47,588.00	\$41,159.00
15	\$38,567.00	\$21,208.00	\$23,419.00	\$26,947.00	\$30,784.00	\$34,985.00	\$39,605.00	\$45,592.00	\$48,746.00	\$42,200.00
16	\$39,517.00	\$21,733.00	\$24,033.00	\$27,652.00	\$31,580.00	\$35,871.00	\$40,581.00	\$46,658.00	\$49,904.00	\$43,241.00
17	\$40,467.00	\$22,257.00	\$24,648.00	\$28,357.00	\$32,375.00	\$36,757.00	\$41,557.00	\$47,725.00	\$51,062.00	\$44,282.00
18	\$41,418.00	\$22,781.00	\$25,263.00	\$29,062.00	\$33,171.00	\$37,643.00	\$42,534.00	\$48,792.00	\$52,220.00	\$45,324.00
19	\$42,368.00	\$23,306.00	\$25,878.00	\$29,767.00	\$33,966.00	\$38,529.00	\$43,510.00	\$49,858.00	\$53,378.00	\$46,365.00
20	\$43,319.00	\$23,830.00	\$26,492.00	\$30,472.00	\$34,762.00	\$39,415.00	\$44,486.00	\$50,925.00	\$54,536.00	\$47,406.00
21	\$44,269.00	\$24,354.00	\$27,107.00	\$31,177.00	\$35,557.00	\$40,301.00	\$45,463.00	\$51,992.00	\$55,694.00	\$48,447.00
22	\$45,219.00	\$24,879.00	\$27,722.00	\$31,882.00	\$36,353.00	\$41,187.00	\$46,439.00	\$53,059.00	\$56,852.00	\$49,488.00
23	\$46,170.00	\$25,403.00	\$28,336.00	\$32,587.00	\$37,148.00	\$42,073.00	\$47,415.00	\$54,125.00	\$58,010.00	\$50,529.00
24	\$47,120.00	\$25,927.00	\$28,951.00	\$33,293.00	\$37,944.00	\$42,959.00	\$48,392.00	\$55,192.00	\$59,168.00	\$51,570.00
25	\$48,071.00	\$26,452.00	\$29,566.00	\$33,998.00	\$38,739.00	\$43,845.00	\$49,368.00	\$56,259.00	\$60,326.00	\$52,611.00
26	\$49,021.00	\$26,976.00	\$30,181.00	\$34,703.00	\$39,535.00	\$44,730.00	\$50,344.00	\$57,325.00	\$61,484.00	\$53,653.00
27	\$49,971.00	\$27,500.00	\$30,795.00	\$35,408.00	\$40,330.00	\$45,616.00	\$51,321.00	\$58,392.00	\$62,642.00	\$54,694.00
28	\$50,922.00	\$28,025.00	\$31,410.00	\$36,113.00	\$41,126.00	\$46,502.00	\$52,297.00	\$59,459.00	\$63,800.00	\$55,735.00
29	\$51,872.00	\$28,550.00	\$32,025.00	\$36,818.00	\$41,921.00	\$47,388.00	\$53,273.00	\$60,526.00	\$64,958.00	\$56,776.00
30	\$52,823.00	\$29,075.00	\$32,639.00	\$37,523.00	\$42,717.00	\$48,274.00	\$54,250.00	\$61,592.00	\$66,116.00	\$57,817.00
31		\$29,600.00								
32		\$30,125.00								
33		\$30,650.00								
34		\$31,174.00								
35		\$31,698.00								
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ies are not granted automatically each year; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule. The es adopts a new compensation plan each year.  
te to years of service.

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NOTE: Salaries increases are not granted auto this schedule. The School Board of Trustees a  
\* Steps do not equate to years of service

Mr. Raymond P. Meza, Board of Trustees President

PARA-PROFESSIONAL  
SALARY MATRIX

DAYS - PAY GRADE - HOURS					
* STEP	241-7-8	260-5-8	260-6-8	187-LVN-8	193-LVN-8
0	\$31,522.00	\$24,385.00	\$28,640.00	\$16,631.00	\$17,751.00
1	\$32,659.00	\$25,404.00	\$29,763.00	\$17,215.00	\$18,353.00
2	\$33,797.00	\$26,423.00	\$30,886.00	\$17,798.00	\$18,956.00
3	\$34,934.00	\$27,442.00	\$32,009.00	\$18,382.00	\$19,557.00
4	\$36,072.00	\$28,461.00	\$33,133.00	\$18,965.00	\$20,159.00
5	\$37,209.00	\$29,480.00	\$34,256.00	\$19,548.00	\$20,762.00
6	\$38,347.00	\$30,499.00	\$35,379.00	\$20,132.00	\$21,364.00
7	\$39,484.00	\$31,518.00	\$36,502.00	\$20,715.00	\$21,966.00
8	\$40,622.00	\$32,537.00	\$37,625.00	\$21,299.00	\$22,626.00
9	\$41,759.00	\$33,556.00	\$38,749.00	\$21,938.00	\$23,171.00
10	\$42,897.00	\$34,575.00	\$39,872.00	\$22,466.00	\$23,772.00
11	\$44,034.00	\$35,594.00	\$40,995.00	\$23,049.00	\$24,374.00
12	\$45,172.00	\$36,613.00	\$42,118.00	\$23,632.00	\$24,977.00
13	\$46,309.00	\$37,632.00	\$43,241.00	\$24,216.00	\$25,579.00
14	\$47,447.00	\$38,651.00	\$44,365.00	\$24,799.00	\$26,181.00
15	\$48,584.00	\$39,670.00	\$45,488.00	\$25,383.00	\$26,783.00
16	\$49,722.00	\$40,689.00	\$46,611.00	\$25,966.00	\$27,386.00
17	\$50,859.00	\$41,708.00	\$47,734.00	\$26,550.00	\$27,988.00
18	\$51,997.00	\$42,727.00	\$48,857.00	\$27,133.00	\$28,590.00
19	\$53,134.00	\$43,746.00	\$49,981.00	\$27,717.00	\$29,192.00
20	\$54,272.00	\$44,765.00	\$51,104.00	\$28,300.00	\$29,794.00
21	\$55,409.00	\$45,784.00	\$52,227.00	\$28,883.00	\$30,396.00
22	\$56,547.00	\$46,803.00	\$53,350.00	\$29,467.00	\$30,998.00
23	\$57,684.00	\$47,822.00	\$54,473.00	\$30,050.00	\$31,601.00
24	\$58,822.00	\$48,841.00	\$55,597.00	\$30,634.00	\$32,203.00
25	\$59,960.00	\$49,860.00	\$56,720.00	\$31,217.00	\$32,805.00
26	\$61,097.00	\$50,879.00	\$57,843.00	\$31,801.00	\$33,407.00
27	\$62,235.00	\$51,898.00	\$58,966.00	\$32,384.00	\$34,010.00
28	\$63,372.00	\$52,917.00	\$60,089.00	\$32,968.00	\$34,611.00
29	\$64,510.00	\$53,936.00	\$61,213.00	\$33,551.00	\$35,213.00
30	\$65,647.00	\$54,955.00	\$62,336.00	\$34,134.00	\$35,815.00
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*atically each year; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of dopts a new compensation plan each year.*

3.

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Mr. Raymond P. Meza, Board of Trustees President